



*Achievement Mountain Public School District*

## FRIDAY GOVERNING BOARD UPDATE

### Pearville

I met with the superintendent from Pearville today and he indicated that they plan to begin keeping all of their students in district beginning the 2019-2020 school year. At this point I believe we serve around 240 students from Pearville and their absence will have a dramatic impact on our school district programming. We likely will need to reduce many of the “additional” programs that we now offer. One comfort is that Pearville indicated they will “phase out” their students, which means the decrease would come over a four year period.

Time will tell if this comes to pass, but it will require a well thought out plan to determine how to proceed.

### Newspaper Editorial

I spoke with the publisher of the newspaper today and indicated that I would write an editorial regarding the state of school funding in our state. There is considerable discussion taking place across the state regarding the impact the current fiscal crisis is having on public education.

## District Duties

At this past board meeting Jane Doe brought up the level of work being done in the district. There is a lot going on with all of the initiatives we have in place, but these efforts must be sustained if we are going to move student learning to the next level.

Although we don't have the financial resources to add additional staff at this point in time, I have begun to delegate some duties and am working on a reorganization plan. On Wednesday I met with John Doe, Ed Doe and Red Doe regarding our efforts as a district office "team". As a result of this meeting, a few changes are being implemented which I have outlined below.

- John Doe
  - Volunteer program coordination
  - Financial management
- Ed Doe
  - K-5 curriculum coordination & professional development
  - Textbook purchase coordination
  - Benchmark assessment coordination
- Jean Doe
  - Prop 196 regarding teacher salaries
  - 6-12 curriculum coordination & professional development
  - Educational technology oversight

Again, this is a start to some of the changes I will be making, but I will present a full plan to the board sometime this summer. John, Ed and Jean have been great in supporting the districts efforts so please give them a “thank you” next time you see them.

## HR Process Revamp

We have been working on a number of revisions to our hiring processes and forms, which are borne out of the recent hiring issue. We are revamping all of our applications and adding a new one (coaching –paid and volunteer), developing both a candidate and HR application checklist, designing a volunteer handbook, aligning HR processes with current policy, adding policy exhibits where they are absent...etc. Much work is going into this project by district staff and once complete I will share it with the Board in its entirety.

## Week’s Highlights

- Met with John and Ed regarding the CAILL Framework
- Conducted an administrative meeting on Tuesday
- Met with Ms. Blue regarding Friends of Music
- Met with Bjorn Jones and Jane regarding our new educational technology efforts
- Met with Rand McNally regarding Rand’s expedited resignation
- Attended the Chamber After Hours Mixer at Clancy’s Cycle
- Met to revise our HR processes
- Met with the superintendent from Pearville
- Met with the Exeter science teachers regarding the textbook adoption
- Met with Ron regarding moving Lisa out of the music room and transferring choir and band into that room off of the gym